



The Hub

DERBYSHIRE

DECEMBER 2024

NEWSLETTER

Find us on: ddlmc.t@hubplus@nhs.net www.thehubplus.co.uk 07883 328933



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As a **not-for-profit** organisation, the team at **The Hub Plus** put **YOU** first. We care about people and want to help **YOU** and **YOUR team** to achieve the most with your wellbeing, aspirations, career goals, and empower personal growth.

The Hub Plus - Supporting our General Practice family on their Primary Care journey.

[Explore the Hub Plus website](#)



People Promise



Explore our range of **FREE** training courses with available spots in January and February.

Unlock Your Potential with The Hub Plus Training Portal!

Ready to enhance your skills and advance your career? Our **Training Portal** offers a wide range of courses designed to help you succeed. Whether you want to boost your knowledge in specific areas or develop new expertise, we've got you covered!

[Click here to sign up now!](#)

Flexible Working - For Staff and GPs

Date: 09/01/25
Time: 12:30-13:10
Location: Online

[Click here to book your place](#)

Trauma Informed Cancer Care

Date: 30/01/25
Time: 19:00-21:00
Location: Online

[Click here to book your place](#)

Postvention Tools & Resources

Date: 15/01/25
Time: 13:00-14:30
Location: Online

[Click here to book your place](#)

Three Treatment Targets - Lipids

Date: 13/02/25
Time: 09:30-12:30
Location: The Post Mill Centre-off Market St, South Normanton, Alfreton DE55 2EJ

[Click here to book your place](#)

Derbyshire Shared Care Record

Date: 19/02/25
Time: 13:30-14:15
Location: Online

[Click here to book your place](#)

Diabetes Clinical Engagement - Blood Pressure

Date: 20/02/25
Time: 13:00-14:00
Location: Online

[Click here to book your place](#)

Don't miss the chance to enhance your skills with our expert-led sessions. For more details and exclusive offers, click here:

<https://www.thehubplus.co.uk/events-calendar>





At The Hub Plus, we're here to help you grow, thrive, and find the career path that best suits your skills and aspirations within primary care. Whether you're just starting, looking for a change, or seeking guidance on professional development, our tailored **Career Conversations** are designed to support you every step of the way.

[Click here to find out more.](#)

FREE Senior Career webinar series

Join us for an insightful series covering essential topics like retirement planning, financial management, pensions made simple, and much more!

This webinar series is designed to support GPs as they navigate the unique challenges and opportunities of the later stages of their careers.

If you'd like to find out more or to book your place on webinar sessions, [please click here.](#)

Learn all about **Project Management** with our **Bitesize Learning sessions.**

Focusing on the practical skills, tools and techniques to help you successfully plan and deliver your projects. Delivered virtually, with 30minutes of teaching followed by 30minute Q&A.

[Click here for more information.](#)



Introducing the Hub Plus Induction Programme

Suitable for all new starters and existing staff in GP practices within Derby and Derbyshire. The course covers the following topics:

- How General Practice works and where it fits in a health and social care system
- Introduction to the training hub
- IT Systems
- Multi-Disciplinary Teams
- Resources for primary care clinicians
- Support available

INDUCTION PROGRAMME

To learn more about the Induction Programme, please [click here.](#)

CPD Funding Confirmed for 2024/25 - Important Information

We are pleased to announce that **CPD funding** has now been confirmed for 2024/25.

Funding is set at a maximum of £333 per applicant. As your local primary care training hub, we are delighted to support you and your team with an extensive training provision running throughout the year which is informed by local Derbyshire opinions in our annual Training Needs Analysis. To find out more, please email - ddlmc.thehubplus@nhs.net

We know that student placements are amazing, and many **Practices and Primary Care Networks (PCNs)** are eager to support them. However, we also recognise the challenges, especially when capacity within a Practice is a concern. That's where we can help! If you'd like to discuss your student placement needs and explore how we can support you, please get in touch with us at ddlmc.thehubplus@nhs.net. We're here to make the process smoother and more manageable for everyone involved.



REACH Network Wellbeing Event

Join our Wellbeing Event for an engaging and uplifting evening designed to help you take control of your health and wellness. This is an opportunity to connect with colleagues and practice wellbeing techniques.

[Click here to find out more.](#)

Level 1 Infant Feeding Training

Training video series provides a foundation of knowledge suitable for all general practice staff including non-clinical staff.

[Click here to find out more.](#)

New EDI Webpage Launched: Empowering Primary Care Staff

We're excited to announce the launch of our new Equality, Diversity, and Inclusion (EDI) webpage, a dynamic resource designed to support and uplift primary care staff in Derbyshire.

[Click here to find out more.](#)

Quality Improvement Training Offer - December 2024

Details includes details of Quality Conversations, plus 2025 dates for DCHS-led Learn@Lunch sessions. Local QI development opportunities are available to all across JUCD, incl. Local Authority and VCSE colleagues.

[Click here to find out more and download a copy.](#)

Highlights from Last Month's New to practice Celebration Evening

Last month, we hosted the annual new to practice Celebration Evening, bringing together GPs and Nurses of the New to Practice (N2P) scheme to reflect on their impact and celebrate their achievements during their first 2 years in Primary Care. The N2P scheme has been a cornerstone for newly qualified GPs, offering vital support as they transition into primary care; It has provided opportunities for networking, professional development, and guidance through mentorship, helping GPs and Nurses navigate the challenges of their first two years in General Practice.

Whilst the New to practice scheme is no longer funded by NHSE (ceased in March 2024), The Hub Plus are committed to ensuring newly qualified and new into general practice GPs and Nurses receive all the support they need. We welcome any Newly qualified/ New to general practice GPs and Nurses to attend our monthly education timetable, networking opportunities and support available and to do this, please sign up here: [Joining our N2P Network](#)

A special congratulations to all our GPs and Nurses who have recently completed the scheme, and the winners of 1st, 2nd and 3rd place in our quality improvement projects presented during the evening. If you'd like to see what our winners' projects were, please visit our website: thehubplus.co.uk/resources-library





We'd like to express a heartfelt thank you to everyone who attended the **Derbyshire General Practice Long Service Award on Wednesday, 4th December!**

It was an honour to recognize and celebrate the incredible dedication, hard work, and commitment of so many outstanding individuals who have made a lasting impact in general practice across Derbyshire.

A special congratulations to all the award recipients—you truly inspire us with your service and contributions to the community.



Thank you for joining us in this celebration.

Information for cohort two will be announced soon, for all updates, please [click here](#).

Please note:

The Derbyshire General Practice Long Service Award scheme is available to all clinical and non-clinical General Practice colleagues working in Derby and Derbyshire, who have not received any previous recognition for this service in any other NHS organisation.

staff who have had a break in service (e.g. adoption leave, maternity leave or sabbatical) are eligible to apply. However, they must have reached aggregated 25, 30, 40, or 50 years' service in 2024. Applicants will only receive one award for their years of service.



Important Statement Regarding Physician Associates

We recognise that there's been a lot of discussion and media coverage around the Physician Associates (PAs) role, which may have raised some questions or concerns in your practice from your PA's or wider team. Please know that we remain committed to supporting all general practice staff including PA's in role and with their wellbeing, training, development and pastoral support.

If any PAs would like to discuss their role, share any concerns, or simply have a chat, The Hub Plus is here to support. We also offer coaching and mentorship resources and can connect PAs with the Midlands PA Ambassador for additional guidance and ongoing support. Please don't hesitate to get in touch - we're here to help!

New member of The Hub Plus team

We are pleased to introduce our new Project Coordinator, Irenka Arroyo-Goodman

"I am the main contact for Placements, Apprenticeships, CPD opportunities and facilitating ACP training opportunities and funding. With a background of over 20 years in education I am passionate about ensuring everyone has the opportunity to learn and achieve their dreams."

"Until very recently I owned and managed a luxury wedding cake business in Nottinghamshire. I love going for long dog walks with my husband and two children, having family movie nights and listening to audio books and music."



The Hub Plus Christmas Operation Schedule:

As the festive season approaches, we want to ensure you're informed about our availability during the holidays:

Availability Until the Holidays:

Our team will be available to assist you until 16:00 on Tuesday, 24th December 2024. Please reach out to us for any support or inquiries before this time.

Holiday Closure:

The office will be closed from Wednesday, 25th December 2024 - allowing our team to celebrate the season with family and loved ones.

Reopening in the New Year:

We will return refreshed and ready to assist you on Thursday, 2nd January 2025.

CONTACT US

We'd love to hear from you – our Primary Care family. What can we do to help YOU on your #primarycarejourney?

 ddlmc.thehubplus@nhs.net

 www.thehubplus.co.uk

 [07883 328933](tel:07883328933)

Find us on:     

We are here and we are listening.





Merry Christmas

THE TEAM AT THE HUB PLUS WOULD LIKE TO THANK YOU FOR YOUR CONTINUED SUPPORT THROUGHOUT 2024. WE HOPE YOU HAVE A LOVELY TIME DURING THE FESTIVE PERIOD FILLED WITH LAUGHTER AND LOVE.



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